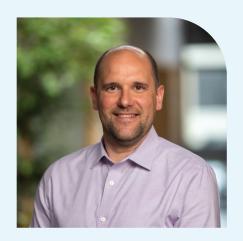


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MESSAGE FROM THE **EXECUTIVE** DIRECTOR



Over the last few months, I have renewed a practice of taking daily morning walks through my neighborhood at sunrise. Breathing in the crisp, fresh air invigorates my mind for the day ahead and inspires gratitude in my heart for the good moments from the previous day.

Our community's support for Compass Mark's mission is just like that breath of fresh air on my morning walk. Over the following pages, you will read about the momentous expansion in prevention services that we provided to schools, partner organizations, and individuals in Lancaster, Lebanon, and Chester Counties. This growth would not have been possible without the incredible energy and persistence of our Compass Mark team, as well as the generous investment from each of you in our work. Thank you!

Together, we are moving forward with our vision to guide and empower ALL people toward healthy, fulfilling lives free from addiction.

With gratitude,

Fric Kennel **Executive Director**

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WITH GRATITUDE

Your investment in Compass Mark changes lives. You enable our professional staff to respond to the increasing need for prevention programs and addiction-prevention resources in our schools and communities. You make it possible for more individuals to experience the long-term benefits of prevention for years to come.

THANK YOU.

Mindy Acosi David Ament Todd Andrews James Artuso Association of Chemical Dependency Professionals Eric Athey Dani Beam David Bender Benevity Community Impact Fund Philip Bergey Thomas Bigler R. Michael Bomberger Kelly Bonnez Lee Bossert Kevin Bradley Nancy Bradley Mark Brandenburger Kate & Doug Brossman Bill Brossman John & Elaine Brubaker

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OUR WORK, OUR IMPACT

ADDICTION RESOURCE CENTER





TRAININGS & PROFESSIONAL **DEVELOPMENT**



PREVENTION PROGRAMS

ADDICTION RESOURCE CENTER

Compass Mark's Addiction Resource Center is a "one-stop-shop" for trainings, referrals, and information about alcohol, other drugs, and gambling. During the pandemic, individuals called us with questions about addiction treatment and recovery, and learned virtually from our trainers. Now, in addition to those important services, we are once again out in your community in person, connecting with you and your family.

29,000

PRINTED
PUBLICATIONS
DISTRIBUTED

INFORMATION AND REFERRAL CALLS

392

5,303

ATTENDEES SERVED AT WELLNESS FAIRS & EVENTS 2,495

SPEAKING ENGAGEMENT PARTICIPANTS





TRAINING & PROFESSIONAL DEVELOPMENT

Compass Mark's Training & Professional Development prepares Student Assistance Program (SAP) teams and offers valuable workshops on addiction prevention and youth development trends.





This year, Compass Mark established a Training and Professional Development Department to support the growth of SAP trainings. Deborah McCoy was promoted into the role of Director of Training and Education to help lead the expansion of these services. Joshua Mountz, MEd, CPS – Training Coordinator/Prevention Specialist became a lead SAP trainer, which has aided in expanding our offerings to schools.

600

TRAINED EDUCATORS

16

MAINTENANCE
TRAININGS
PLUS INCREASED
INVOLVEMENT WITH
CYBER SCHOOLS

300

ATTENDEES AT THE POSITIVE CHANGE CONFERENCE

PREVENTION PROGRAMS

Compass Mark offers effective addiction prevention programs for every age and setting.

OUR PROGRAMS

CATCH My Breath

LFG- Leaders of Future Generations

PATHS - Promoting Alternative Thinking Strategies

Positive Action

Project Toward No Drug Abuse

SSET - Support For Students Exposed to Trauma

SCHOOL-BASED PROGRAMS

All of Compass Mark's school-based programs experienced significant growth across all three counties, impacting a larger number of students.

LANCASTER COUNTY started its first Leaders of Future Generations (LFG) in Ephrata school district and increased the number of students who received school-based prevention programs county-wide by 148%.

LEBANON COUNTY began using CATCH My Breath, a vaping prevention program, providing the curriculum to 855 students county-wide.

CHESTER COUNTY experienced the largest expansion of school-based programs, with a 1060% overall increase.

MORE STUDENTS, GREATER IMPACT IN CHESTER COUNTY

Total	203	2354
Exposed to Trauma		
Support for Students	0	49
Positive Action	203	1548
CATCH My Breath	0	757
SCHOOL-BASED PREVENTION PROGRAM	2020-21	2021-22

TOTAL IMPACT ACROSS LANCASTER, LEBANON, AND CHESTER COUNTIES

25

86

6,364

SCHOOL DISTRICTS

TOTAL SCHOOLS

STUDENTS SERVED

SKILLS FOR LIFE

In June, Compass Mark launched a new partnership with the Lancaster County District Attorney's Office and SecondChance PA to offer its Skills for Life program as an expanded diversion program for persons involved in the criminal justice system. This is an exciting initiative that will expand access to valuable educational programming and support individuals on the path toward recovery.

FAMILY SERVICES ADVOCATE PROGRAM

The Family Services Advocate works to identify, support, and advocate for the unique needs and rights of children with incarcerated parents. This program helps families and caregivers connect with existing community support, and maintain healthy parent-child relationships.

HIGHLIGHTS

Last year, Compass Mark's Family Services Advocate was able to re-enter the Lancaster County Prison and provide services to nearly 100 clients.

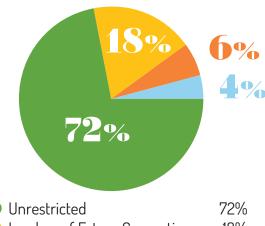


PHILANTHROPIC CONTRIBUTIONS

Funding support for Compass Mark is provided in part by the Lancaster County Drug & Alcohol Commission, Lancaster County Block Grant, Lebanon County Commission on Drug & Alcohol Abuse, and Chester County Department of Drug & Alcohol Services... along with many generous donors in our community. Thank you for your partnership!

For additional financial information, including Compass Mark's Internal Revenue Service Form 990, please visit our website. Audited financial statements are available upon request.

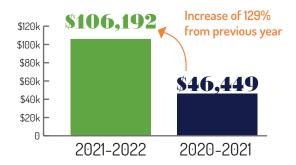




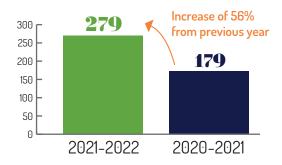
Unrestricted	72%
 Leaders of Future Generations 	18%
 Addiction Resource Center 	6%
Family Services Advocate	4%

PERCENT OF CONTRIBUTIONS BY PROGRAM

TOTAL CONTRIBUTIONS BY YEAR



NUMBER OF DONORS BY YEAR



SHOWCASING DONOR SUPPORT



EXTRAGIVE

It was an extraordinary year for Compass Mark during last year's ExtraGive. Together, 201 donors raised \$43,000 dollars for Compass Mark in support of our programs across Lancaster, Lebanon, and Chester Counties.

On behalf of our Board of Directors and staff, we are profoundly grateful for your generosity. We couldn't do it without you.

LEADERS OF FUTURE GENERATIONS END-OF-YEAR PICNIC

In June, Compass Mark hosted a year-end celebration for our Leaders of Future Generations (LFG) program at Long's Park. Over 100 supporters and families of Compass Mark came out to recognize the outstanding accomplishments of these young leaders and commemorate their experiences at Kids Kamp.

EDUCATIONAL IMPROVEMENT TAX CREDIT - EITC

Through the generous support of EITC contributions, our partnerships with local schools continue to grow! Last year, Compass Mark was able to offer a new Leaders of Future Generations cohort at Ephrata Intermediate School. We're grateful to our EITC partners in helping to support the growth and development of our future leaders.





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