



## **JOB ANNOUNCEMENT**

**JOB TITLE:** Prevention Program Facilitator – Lancaster County  
**STATUS:** Part-Time (Seasonal), Non-Exempt  
**OPEN UNTIL:** Position is Filled

*Compass Mark is a non-profit organization founded in 1966 with a mission to prevent addiction through education, skill-building, and community mobilization. Serving Lancaster, Lebanon, and Chester Counties, Compass Mark provides a wide range of science-based prevention programs designed to guide and empower all people toward healthy, fulfilling lives free from addiction.*

### **SUMMARY DESCRIPTION:**

The Prevention Program Facilitator works within the schools and community as an ambassador for Compass Mark and is responsible for implementing prevention curricula for children and youth. The Program Facilitator delivers various social emotional learning programs approved by the state of Pennsylvania to prevent alcohol, tobacco, other drug use and gambling.

### **PRIMARY RESPONSIBILITIES:**

#### **Curriculum Knowledge and Delivery**

1. Attend trainings as scheduled to acquire skills and subject matter for proper facilitation of Compass Mark programs.
2. Acquire sufficient knowledge of age-specific prevention curricula offered by Compass Mark, and work with the Program Manager to market these offerings within schools and the community.
3. Provide regular program facilitation as requested by Compass Mark, declining no more than two facilitation opportunities per year.
4. Work with students to enhance development of healthy decision-making, concern about self, family and peers, and coping skills.
5. Adhere to all program standards, policies, and procedures to ensure the safety of all children and the confidentiality of their discussions.
6. Understand the value and importance of science and evidence-based addiction prevention programs.

#### **Program Evaluation**

1. Administer program pre- and post-tests to students for the purposes of evaluating program impact and reporting to school, county, and state partners.
2. Collect and ensure the accuracy of all program attendance sheets and pre- and post-tests and submit to Program Manager on a timely basis.

#### **School and Community Relationships**

1. Establish and maintain strong working relationships with school counselors, administrators, teachers, and other individuals, leading to effective and coordinated delivery of programs within in schools and community organizations.
2. Report concerns for the safety, health, and welfare of identified students as defined by Compass Mark policy and procedures.

3. Support the mission of Compass Mark in the community and adhere to the agency's core values.

### **REQUIRED QUALIFICATIONS**

**Education & Skills:** Bachelor's degree required. Minimum 2 years of experience working with children and adolescents is preferred. Teaching or other school-based experience is preferred, or any combination of education, training and experience that demonstrates the ability to perform the duties of the position. Excellent verbal and written communication skills including proven ability to build strong rapport with children and adolescents. Bi-lingual English/Spanish is preferred.

**Qualities:** Strong organizational skills and capacity to manage multiple projects; Ability to effectively facilitate a group and encourage learning of new behaviors and skills; Creativity; Flexibility with work hours and locations; Ability to work in a multicultural and diverse environment utilizing collaborative and team-oriented approaches; Commitment to high professional ethical standards.

**Language & Reasoning:** Ability to read, analyze, and interpret information. Ability to communicate clearly and effectively in English, including being able to create written reports and respond to questions. Ability to solve practical problems and interpret a variety of instructions in written and oral form.

**Travel:** Employee must have access to a personal vehicle and be able to travel, generally up to 25 miles per day depending on program location. The employee must also possess a valid driver's license and required vehicle insurance.

**Work Environment and Physical Demands:** The employee is frequently required to stand, walk, sit and reach with hands and arms. The employee must be able to occasionally lift and/or move up to 25 pounds. Other abilities required by this job include the ability to adjust focus, concentrate for extended periods of time, and talk and hear. The noise level in the work environment is usually moderate.

### **EMPLOYEE BENEFITS**

This is a part-time, seasonal position and is not benefit eligible.

#### ***Equal Opportunity Employer***

***All qualified applicants will receive consideration for employment without regard to race, color, religion, genetic information, national origin, sex, pregnancy, childbirth, or related medical conditions, age, disability, citizenship status, uniform service member status, sexual orientation, familial status, gender and gender identity, and any other protected class under federal, state, or local law.***

***Compass Mark values diversity and desires applications from diverse individuals.***

### **TO APPLY**

Email a cover letter and resumé to Hannah Gibson at [hgibson@compassmark.org](mailto:hgibson@compassmark.org), or mail to: Compass Mark, 1891 Santa Barbara Drive Suite 104, Lancaster, PA 17601. No phone calls, please.