



COMPASS MARK

SCIENCE-BASED ADDICTION PREVENTION

JOB ANNOUNCEMENT

JOB TITLE: Prevention Specialist (Bilingual English/Spanish) – Chester County

STATUS: Full-Time, Non-Exempt

OPEN UNTIL: Position is Filled

Compass Mark is a non-profit organization founded in 1966 with a mission to prevent addiction through education, skill-building, and community mobilization. Serving Lancaster, Lebanon, and Chester Counties, Compass Mark provides a wide range of science-based prevention programs designed to guide and empower all people toward healthy, fulfilling lives free from addiction.

SUMMARY DESCRIPTION:

The Prevention Specialist provides addiction prevention services for children, youth and adults throughout Chester County. This staff person supports our Addiction Resource Center by answering information and referral assistance calls from individuals seeking resources as well as developing, identifying, and disseminating materials relevant to the field of addiction prevention. Direct delivery of evidence-based and evidence-informed programs in the schools and community is a regular activity for the Prevention Specialist. In addition, the Prevention Specialist represents Compass Mark at community events and may deliver speaking engagements or trainings related to the above.

PRIMARY RESPONSIBILITIES:

1. Maintain subscriptions to magazines, journals, newspapers, newsletters, drug and alcohol services, and other related sources of information for the Chester County Addiction Resource Center (or ARC).
2. Ensure that the Chester County office has adequate inventory of literature, brochures, and pamphlets ensure that they are available upon request at both the central repository (the ARC) and any satellite locations.
3. Develop and maintain a comprehensive human services resource file, including local treatment providers and support groups that allows quick and accurate responses to requests.
4. Contribute to and maintain accurate list of stakeholder and partner contacts in the community.
5. Submit posts for social media and other organizational publications which highlight the work of Compass Mark in Chester County as required.
6. Maintain current knowledge about alcohol, tobacco, other drugs, and gambling (ATODG), including the unique needs and risk factors of individuals experiencing addiction.
7. Attend community events as a representative of Compass Mark; this includes speaking engagements and/or health fairs to engage with individuals and distribute prevention information and resources.
8. Develop and contribute to Chester County specific fact sheets and other information for dissemination in the community.
9. Participate on any internal teams to support specific projects, organizational initiatives or collaborations as assigned.
10. Answer information and referral calls connecting callers to resources and services appropriate to their needs.
11. Report completed documentation of all services provided according to state and county reporting requirements as required by service in a timely, accurate fashion.
12. Apply prevention theories and best practices to all aspects of Prevention Specialist duties and follow program-specific protocols.

13. Facilitate the delivery of evidence-based and evidence-informed prevention curricula to children and youth in local schools.
14. Build partnership and rapport with community stakeholders contributing to local prevention efforts and priorities as able or as assigned by the Prevention Program Coordinator.
15. Support the mission of Compass Mark in the community and adhere to the agency's values.

REQUIRED QUALIFICATIONS

Education & Skills: Bachelor's degree and one year of experience working directly with children and youth in the school and/or community, or any combination of education, training, and experience that demonstrates the ability to perform the duties of the position. Three years experience implementing community programs or working with moderate to high risk youth is preferred. Knowledge of Chester County Drug & Alcohol services and community resources is preferred but not required. Excellent verbal and written communication abilities. Fluency in Spanish required. Must have a working knowledge of software programs including MS Office (Outlook, Word, Excel, & PowerPoint).

Qualities: High attention to detail with strong analyzation skills. Able to complete job tasks with limited supervision. Strong organizational skills and capacity to manage multiple projects; Must be flexible and capable of working in fast-moving yet at times ambiguous community context, while maintaining focus on clear solutions; Ability to work in a multicultural and diverse environment utilizing collaborative and team-oriented approaches; Commitment to high professional ethical standards.

Language & Reasoning: Ability to read, analyze, and interpret information. Ability to communicate clearly and effectively, including being able to create written reports and respond to questions. Ability to solve practical problems and interpret a variety of instructions in written and oral form.

Travel: Employee must have willingness to travel and access to reliable transportation. The employee must also possess a valid driver's license and required vehicle insurance.

Work Environment and Physical Demands: The employee is frequently required to stand, walk, sit and reach with hands and arms. Must be able to move about the office to access files and equipment, and operate a telephone, mouse, and keyboard. The employee must be able to occasionally lift and/or move up to 25 pounds. Other abilities required by this job include the ability to adjust focus, concentrate for extended periods of time, and talk and hear. The noise level in the work environment is usually moderate.

EMPLOYEE BENEFITS

Compass Mark offers a competitive benefit package for all full-time employees including health insurance, term life insurance, paid time off (starting at 15 days in first year), paid holidays, tuition reimbursement, a generous 401k retirement plan, and much more!

Equal Opportunity Employer

All qualified applicants will receive consideration for employment without regard to race, color, religion, genetic information, national origin, sex, pregnancy, childbirth, or related medical conditions, age, disability, citizenship status, uniform service member status, sexual orientation, familial status, gender and gender identity, and any other protected class under federal, state, or local law.

Compass Mark values diversity and desires applications from diverse individuals.

TO APPLY

Email a cover letter and resumé to Hannah Gibson at hgibson@compassmark.org, or mail to: Compass Mark, 1891 Santa Barbara Drive Suite 104, Lancaster, PA 17601. No phone calls, please.